



Behavioral Tech

Position Announcement: Trainer & Consultant

Behavioral Tech, LLC, is a distinguished training organization that specializes in educating mental health providers and other professionals in Dialectical Behavior Therapy (DBT). Working in collaboration with key DBT treatment developers and researchers, Behavioral Tech assists individuals and organizations in developing DBT programs and implementing DBT in their settings.

About this position

Behavioral Tech, LLC (BTECH) is seeking a trainer & consultant to work in collaboration with the Research, Development, and Training Team to further the dissemination and implementation mission of Behavioral Tech. The ideal candidate is a person who is interested in expanding their experience in training, consulting, and implementation of DBT. The person in this position provides direct training and consulting services to BTECH clientele. They will have the opportunity to work on a team that supports and challenges each other with the goal of meeting BTECH's mission of providing high quality training in compassionate evidence-based care. As part of our team, this person will have the opportunity to collaborate with DBT experts from across the globe.

BTECH is committed to the equitable provision of DBT to those patients in need. Increasing the representation of DBT providers of color is one way to reduce race-based disparities in mental health care. For this reason, persons of color, or persons who intend to serve communities of color, are strongly encouraged to apply.

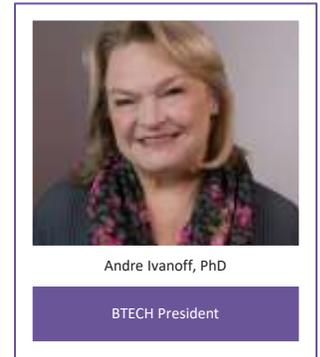
Working at Behavioral Tech allows you to work in a highly collaborative atmosphere with notable professionals who are experts in their field and to contribute your knowledge and skills to a mission-driven organization. The position provides opportunities to join forces with world recognized DBT implementation experts, trainers, and researchers.

Work Environment

The accepted candidate will join a team that is passionate about increasing access to mental health treatment. The work of BTECH is key to increasing access to training in evidence-based mental health treatment for providers worldwide. Currently, our team is working remotely and so the current working environment is guided by use of Microsoft Teams, SharePoint, and Zoom for most of our internal and external communications. All training and consultation is currently provided remotely, although it is anticipated that we will return to in-person onsite training in the near future. When this happens travel will be required.

Research, Development, and Training Team

The team's mission is to create a hub where the global need for effective psychological treatments and the organizational needs of BTECH intersect and are addressed through scientific approaches. This is accomplished through developing services and products that result in the effective delivery of treatment to those in need. The trainer and consultant will work closely with the Research, Development, and Training Team members below. To find out more about us please go to <https://behavioraltech.org/about-us/staff/> and <https://behavioraltech.org/about-us/trainers-consultants/>.



BTECH Research, Development, and Training Team

Duties & Responsibilities

The trainer & consultant will primarily engage in direct provision of training and consultation to BTECH clients. Additional responsibilities will involve assistance with the development and improvement of BTECH's services and products. The job breakdown is as follows:

Service Provision

- Providing direct training and consultation services to clients of BTECH. Number of training and consulting days/hours will be dependent on FTE.

Development & Improvement of Service and Product Lines

- Collaborating in the development of new services lines and products
- Serving as an advisor in determining priorities for development of new services and products
- Participating in review of current services and products for the purpose of quality improvement
- Reviewing content of services and products for accuracy on an as needed basis

Cross-Team Collaboration & Administration

- Conducting outreach to clients and potential clients of BTECH
- Assisting the BTECH Client Services Team with contracting by aiding in developing proposals for system implementations of DBT
- Providing consultation to BTECH staff on content accuracy on an as-needed basis
- Participating in teams and workgroups according to tasks and functions described above

Competencies and Qualifications

Applicants should be persons with a high level of dedication to the mission of bringing evidence-based treatments to those most in need. Orientation to, and experience operating within, the scientific method is required. The ideal

applicant will be energetic and eager to tackle new projects, open to new ideas, and self-directed, and willing to learn and grow. Specific competencies and qualifications include:

Requirements

- Graduate degree in a mental health field
- Plans to pursue Mental health licensure
- Comprehensive knowledge of DBT
- Experience in the provision of DBT
- Willingness to work toward mastery of all Trainer Competencies as recommended by the International Association for DBT (IADBT)
- Must demonstrate mastery of the principles of DBT
- Knowledge of the evidence for the use of DBT with specific populations
 - Familiarity with the key journal articles, texts and manuals used to formulate the treatment
 - Command of the research literature; can speak to its promise and its limitations
 - Familiarity with the adaptations of DBT used with various populations and in various settings
- Ability to establish and maintain effective, professional working relationships with administrative staff, clinicians, teams, trainers, and others involved in implementation efforts
- Ability to work with a diverse group of people
- Access to the technology and bandwidth to conduct work remotely
- Facility with video-conferencing platforms, including the various functions of the platforms
- Eligibility to work in the United States.

Preferred

- Certification by the DBT Linehan Board of Certification. If not certified, must be willing to pursue certification.
- Experience with learning management systems

Compensation

This is an exempt salaried position that includes benefits.

Hours

The FTE for this position can be between 50% to 80% depending on the needs of BTECH and the candidate. For example, it is likely in the interests of BTECH and the candidate that the candidate remains involved in ongoing direct clinical work. BTECH does not provide clinical services, and these will need to occur in a work setting outside of BTECH. The work schedule can be flexible, other than scheduled trainings, consultations, and required meeting. Access to email/phone after hours is required for occasional communication.

Location

BTECH's works primarily in a remote environment. The Trainer & Consultant can live wherever they wish if they accommodate BTECH's schedule. Most training is currently provided remotely over videoconference. When safe to do so, travel to training venues will be required in line with BTECH's safety policy regarding COVID-19. This policy considers the current recommendations of the US Centers for Disease Control and Prevention (CDC), the US Occupational Safety and Health Administration (OSHA), and the World Health Organization (WHO).

Application

Please apply at: <https://www.surveymonkey.com/r/2021TnCapp>.